



Q2.1 Code of Conduct Policy



Emily Price

Introduction

Our Code of Conduct Policy outlines the principles that guide our corporate governance, business practices, and ethical conduct. These principles are crucial to our success and are defined by our integrity, professionalism, and behavior.

Policy Statement

Our key principles are:

1. **Integrity and Fairness:** Our actions must adhere to the highest standards of integrity and fairness.
2. **Legal Compliance:** Our decisions must comply with both the spirit and letter of the law.
3. **Honesty and Ethics:** We must conduct our business honestly and ethically, using our best skills and judgment for the benefit of everyone involved.
4. **Company Benefit:** Our actions must clearly benefit the company.
5. **Reputation and Performance:** We should strive to enhance the company's reputation and performance.

Relevant Legislation

- UK Companies Act 2006

This policy is approved by the undersigned and is supported by all the levels of management within the organisation. This policy applies to everyone working for or on behalf of the company, including: employees at all levels, directors and

officers, as well as associates (agency workers, seconded workers, contractors, external consultants, third-party representatives, business partners, sponsors, etc.). This policy is under continuous review.



Name - Mark Manley

Role - Managing
Director

Date - 09/05/2025

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