



E3.9 Corporate Social Responsibility Policy



Emily Price

Purpose

At Kingsley Plastics Ltd, we believe in doing business responsibly. Our CSR policy outlines how we aim to make a positive impact on our people, our community, and the environment.

Policy Statement

Our Commitment

We are committed to:

- Acting responsibly in all areas of our business
- Listening to and engaging with our stakeholders (customers, employees, suppliers, investors, communities, and regulators)
- Being open and honest about our goals, performance, and values
- Supporting sustainable development

Key Principles

We will:

- Integrate social, environmental, and economic responsibilities into our daily operations
- Encourage feedback and maintain open communication with stakeholders
- Provide the resources needed to meet our CSR commitments
- Ensure all employees understand and support this policy

Working with Others

We aim to:

- Maintain high business standards while managing risks responsibly
- Support our partners through training and by offering our facilities for meetings and events
- Ensure contracts are fair and transparent
- Encourage suppliers and contractors to follow responsible business practices
- Build positive relationships with local communities
- Handle customer complaints fairly and in line with our service standards
- Support employee involvement in local charities and community projects
- Work with schools, colleges, and universities to help young people explore careers in our industry

Responsibilities

- The **Managing Director** sets the overall CSR policy and ensures resources are available
- The **Management Team** ensures the policy is followed
- **All employees** are expected to act in line with this policy

Legal Framework

This policy supports our obligations under the **UK Companies Act 2006**.

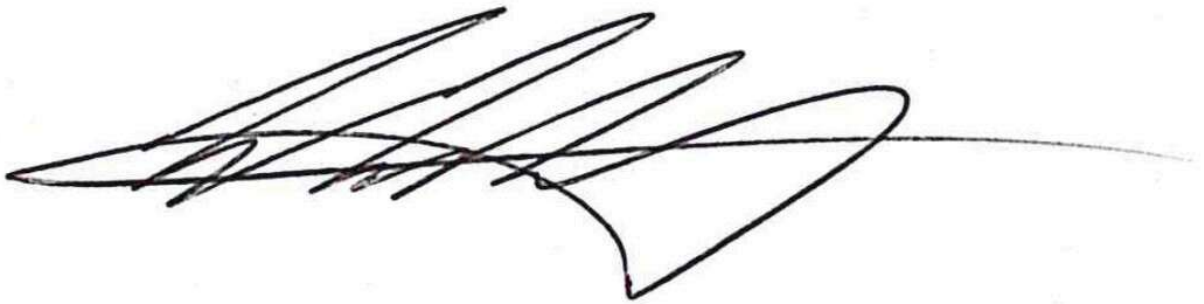
Raising Concerns

If you have a concern:

- Speak to your line manager or a director
- If you're not an employee or prefer to speak directly, contact **Mark Manley**, Managing Director

This policy is approved by the undersigned and is supported by all the levels of management within the organisation. All personnel shall be guided by the contents

of the SHEQ Management System and no deviation from the methods and procedures set down shall be permitted. This policy is under continuous review.

A handwritten signature in black ink, appearing to read 'Mark Manley', with a long horizontal line extending to the right.

Name - Mark Manley

Role - Managing Director

Date - 14/05/2025

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