



E1.1 Environmental Policy

 Emily Price

Policy Statement

At Kingsley Plastics Ltd, we are committed to protecting the environment and reducing the impact of our operations. We aim to continually improve our environmental performance and comply with all relevant environmental laws.

Our Goals

We will:

- Prevent pollution and reduce emissions and waste.
- Design and produce our products with the environment in mind, considering their full life cycle.
- Use sustainable materials wherever possible.
- Recycle and manage waste responsibly.
- Educate our employees and inform our customers about our environmental efforts.
- Support local suppliers to reduce transport emissions.
- Work with our suppliers to reduce their environmental impact.
- Continuously improve our environmental practices.

How We Manage This

We follow **ISO 14001:2015** and **ISO 14001:2015/Amd 1:2024** to guide our Environmental Management System (EMS). This system helps us plan, implement, monitor, and improve our environmental performance.

Where This Policy Applies

This policy covers:

- All activities at our Winkleigh sites.
- All work done off-site, including installation and maintenance.
- Any future locations or operations.

Continuous Improvement

We use the **Plan – Do – Check – Act** cycle to improve:

- **Plan:** Set goals and processes.
- **Do:** Carry out the plan.
- **Check:** Measure and review results.
- **Act:** Make improvements.

Responsibility

The Directors are ultimately responsible for our environmental performance. Managers and employees at all levels must help implement this policy.

Everyone must follow this policy. It's part of your job. Not doing so could result in disciplinary action, including dismissal.

Legal Framework

We follow the **UK Environment Act 2021** and its amendments.

Why It Matters

Not following this policy could lead to:

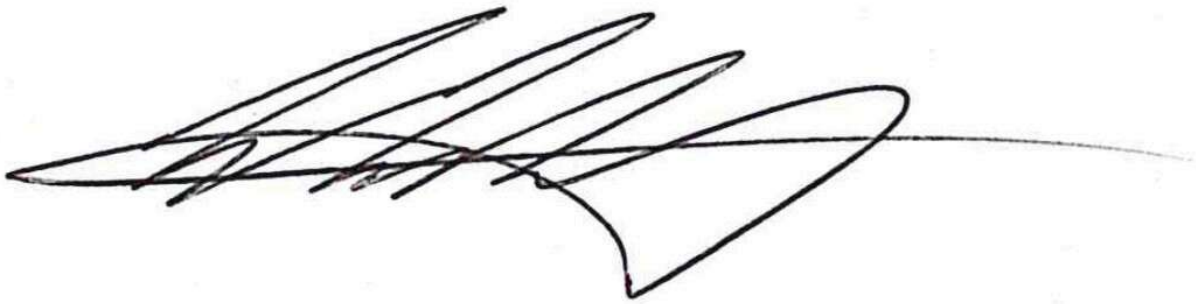
- Legal penalties
- Damage to our reputation
- Loss of customers and profits

Raising Concerns

If you have concerns:

- Speak to your manager or a director.
- If needed, contact **Mark Manley**, our Managing Director, who is responsible for handling concerns.

This policy is approved by the undersigned and is supported by all the levels of management within the organisation. All personnel shall be guided by the contents of the SHEQ Management System and no deviation from the methods and procedures set down shall be permitted. This policy is under continuous review. We regularly check and audit our environmental practices. The full EMS is reviewed at least once a year to ensure it remains effective and up to date.

A large, stylized handwritten signature in black ink, appearing to read 'Mark Manley', is written across the page.

Name - Mark Manley

Role - Managing Director

Date - 14/05/2025

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