



HS1.1 Health and Safety Policy



Emily Price

Introduction

This policy outlines Kingsley Plastics Ltd's commitment to health and safety, in accordance with the Health and Safety at Work Act 1974 and the Management of Health and Safety at Work Regulations 1999.

Policy Statement

Objectives

- 1. Promote Safety Culture**
Encourage open communication and active participation in health and safety.
- 2. Communication and Consultation**
Keep workers informed and involved in health and safety matters.
- 3. Resource Allocation**
Provide sufficient resources to meet health and safety requirements.
- 4. Competent Advice**
Retain competent health and safety advisers to stay updated on legislation and best practices.
- 5. Training**
Provide adequate training to ensure workers are competent and confident in their roles.
- 6. Risk Assessments**
Regularly review and address hazards to reduce risks.
- 7. Safe Equipment**
Provide safe tools, vehicles, and equipment.
- 8. Hazard Reporting**
Ensure defects and safety hazards are reported and rectified promptly.
- 9. Incident Reporting**
Implement procedures for reporting and investigating accidents, incidents, and ill-health.

10. Safety Equipment

Provide necessary safety equipment and protective clothing free of charge.

11. Welfare Facilities

Ensure adequate welfare facilities for workers.

12. First Aid

Provide first aid equipment and trained personnel.

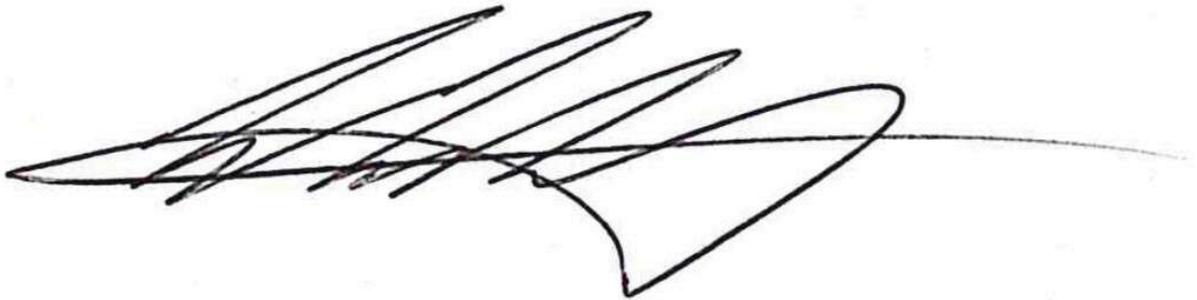
13. Sub-Contractor Standards

Ensure sub-contractors meet the same health and safety standards.

Responsibilities

- **Management:** Support and enforce health and safety policies.
- **Workers:** Follow health and safety guidelines and report hazards.

This policy is approved by the undersigned and is supported by all the levels of management within the organisation. All personnel shall be guided by the contents of the SHEQ Management System and no deviation from the methods and procedures set down shall be permitted. This policy is under continuous review.



Name - Mark Manley

Role - Managing Director

Date - 19/05/2025

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