

Environmental Policy Statement (2017) – E 03

The Company's commitment

Kingsley Plastics Ltd recognises and accepts the responsibility of the organisation to protect the environment from harm resulting from the Company's business activities. Compliance with all current environmental legislation that applies to our activities is a minimum requirement and is an integral part of our management policy.

Success will depend on commitment from all levels of the Company's organisation, led by top management. This will result in avoidance or mitigation of adverse environmental impacts, while also enhancing beneficial environmental impacts. These risks and opportunities will be addressed by integrating environmental management into the Company's business processes, strategic direction and decision making.

Kingsley Plastics Ltd. recognises the importance of balancing the protection of the environment against the requirements of our business, and will adopt a systematic approach to environmental management.

Standards

This Environmental Management System (EMS) is based on the principles set out in BS EN ISO 14001:2015 (Environmental Management Systems) and the guidance in BS EN ISO 14004:2016.

We will aim to demonstrate the successful implementation of these Standards within the business of the Company, so as to assure interested parties that an effective EMS is in place.

Nature of the business

Kingsley Plastics Ltd. manufactures, supplies, installs, maintains and dismantles a range of GRP (Glass reinforced plastic) products, mainly kiosks, enclosures and cabinets for the water and gas industries. The raw materials for the products are purchased from a number of sources, which are identified in Kingsley Plastics Environmental Policy E 05 'Risks and Opportunities'.

The Company operates 3 factories at Winkleigh (Devon), Okehampton (Devon) and Crewkerne (Somerset). Each factory tends to concentrate on a particular range of products, although there is some transfer of components between the sites.

Scope

The Kingsley Plastics Environmental Management System applies to all the Company's operations at the Winkleigh, Okehampton and Crewkerne sites, and to all installations,

repair, maintenance or removal of the Company's products on sites other than on Company premises.

The Environmental Management System will also be applied to any new premises or operations conducted by the Company in the future.

Compliance requirements

To ensure compliance with all legal obligations and the commitments set out in the Company's Environmental Policy documents, the **objectives of our Environmental Management System are to:**

- Actively manage our business so as to identify and minimize the risks of pollution, emissions or other forms of harm to the environment.
- Design, manufacture, distribute and install our products by using a life cycle perspective, with the aim of preventing environmental impacts from being shifted to another part of the life cycle.
- Where reasonably practicable, to replace the use of non-sustainable natural materials with materials from sustainable sources.
- Actively manage the waste produced by the business, recycling where practicable.
- Have an ongoing commitment to informing and educating legitimate interested parties about our activities, for example our customers.
- Provide information, instruction and training for all our employees on the means of protecting the environment.
- Where ever possible source materials and services locally to minimise transport impacts and support the local economy
- Work with suppliers to minimise the impact of their operations on the environment.
- Pursue continuous improvements in environmental performance and in our environmental management system.

Continuous Improvement

Kingsley Plastics Ltd. is committed to a policy of continuous improvement in the Company's environmental performance. This will be achieved using the **Plan – Do – Check – Act** principle set out in BS EN ISO 14001:2015:

Plan - Establish the environmental processes, objectives and targets necessary to deliver the results set out in the EMS.

Do – Implement the processes as planned

Check – Monitor and measure processes against the environmental policy, including the commitments, objectives and targets. Record the results.

Act – Take action to continually improve the Company’s environmental performance.

Responsibilities

The ultimate responsibility for environmental performance and compliance with legislation lies with the Directors of Kingsley Plastics Ltd. who will ensure that it is given equal priority with other major business objectives.

Implementation of this policy is a line management responsibility at all levels together with participation of all employees. Staff are reminded that adherence to this policy is a condition of employment. Full details of our organization and responsibilities for environmental management are set out in the current Kingsley Plastics Policy E02 ‘Environmental Organisation and Responsibilities’.

Audit and Review

Our Environmental Policy Statement is supported by individual Policies, or Arrangements, which set out how we are to manage our environmental system. These Policies will only be effective in doing this if suitable arrangements are in place to monitor our work on a regular basis, and to take corrective action if any issues are found.

It is also important that our Policies are audited on a regular basis, again to ensure compliance. At least annually, the complete Environmental Management System (EMS) and its implementation will be reviewed to ensure it is still current and complies with all relevant legislation.

Other Management Systems

The Environmental Management System is not an isolated system within the business, nor is it separated from the core strategy of the business. It is seen as an integral part of the Company’s Management Systems and, indeed, has many parts in common with other systems. These include the Company’s Quality Management System and the Health and Safety Management System.

Signed.....

Position – Managing Director

Date..... Dec 2017

Next Review Date..... Dec 2018